



## HSU Course Outline

# ERSEA - Monitoring and 2020 PIR Reporting

ERSEAD2

2 Days

## Description

This two day course will focus on best practices and procedures for ERSEA monitoring. Participants in this course will learn how to develop program process and systems in order to comply with ERSEA requirement. Students will use sample community assessments to determine issues and strengths as well as how to use this information in the ERSEA process. This course give an in-depth management perspective of ERSEA and how to utilize the findings to meet federal reviews as well as to design program procedures to help to monitor each area of the regulations. Students will learn how to use ERSEA to maintain enrollment, how to track attendance, how to manage attendance issues, how to understand regional requirements and how to select families with the greatest needs. Students are encourage to bring and use their program community assessment in this training. Also each participant is encouraged to [pre-submit review/audit questions](#) prior to workshop. Questions will be answered during workshop Q&A session. You will learn and use forms that are designed to help the program meet, manage and monitor regulations for eligibility, enrollment and attendance. Emphasis will be on both performance standards and PIR requirements as it relates to ERSEA.

## Prerequisites

- Knowledge of Performance Standards
- Knowledge of CFR

## Who Should Take This Course?

All Head Start staff will benefit from this course. It is designed for group and/or teams or ERSEA staff and managers who have 1 year or more of experience in ERSEA policies and procedures. Program managers, Directors, administrative staff, program staff, board members, policy council members, and family workers will also benefit from this course.

## Objectives

- ✓ Implementing monitoring processes for eligibility requirements
- ✓ Implementing monitoring processes for recruitment requirements
- ✓ Implementing monitoring processes for Selection requirements
- ✓ Implementing monitoring processes for enrollment requirements
- ✓ Implementing monitoring processes for attendance requirements

## Outline

### Day 1

#### What New for 2020 PIR Reporting

- Age Requirements
- Income Requirements
- Eligibility Types
- Recruitment requirements
- Selection Requirements
- Enrollment Requirements
- Attendance Requirements

#### Eligibility Requirements

- Age Requirement
- Eligibility Cutoff
- Accepting 3 year olds
- Age Exceptions
- Monitoring Age
- Reports to use

#### Forms to Use

- Federal Age reviews
- Procedures needed
- Best Practices for Age
- Family Income
- Determining Income
  - What is Income?
  - Income Forms
  - Zero Income
- Federal Income Reviews
- Income Exceptions
  - Public Assistance
  - Waivers

- Program Instructions on Income
- Monitoring Procedures needed
- Best practice for Income

- Eligibility Procedures
- Establishing Monitoring Procedures
- Eligibility Forms

### **Understanding Recruitment requirements**

- Recruitment process
- Recruitment Timeline
- Recruitment Procedures
  - Application Forms
  - Identifying the Best recruiters
  - Recruitment tasks
- Recruitment Strategies
- The greatest number
- Disabilities Requirements
- Disability status vs. eligibility
- Application requirements
- What number is required?

### **Question and Answers Session**

- Pre-submitted questions
- Questions from students
- ERSEA Myths

## **Day 2**

### **Understanding Selection requirements**

- Setting Criterion
  - Age
  - Income
  - Parental Needs
  - Disabilities
  - Community Needs
  - Federal Needs
  - Best practices
  - Procedures
- Developing the criterion
  - Community Assessment
  - PIR
  - Self Assessments
- Scoring Selection Points
- Selecting families
- Determining the Greatest Need
- Maintaining Wait lists
  - Ranking Wait lists
  - Wait list Reports

### **Understanding enrollment requirements**

- Enrollment Issues
  - What is enrollment?
  - Enrollment Slots
  - Under-enrolled
- Setting Enrollment Dates
- Funded Enrollment
  - Managing Enrollment
  - Enrollment Reports
  - Enrollment Tracking
  - Federal Requirements
- Returning Children
- Enrollment procedures
  - Entry requirements
  - 45 Days
  - 90 Days
- Enrollment forms

- Enrollment tools to use
- Vacancies
  - 30 Day Vacancies
- Online Enrollment reporting
  - What to reports?
  - What is calculated?

### **Understanding Attendance requirements**

- Monitoring ADA
  - How ADA is calculated
- Absenteeism
  - Handling Absenteeism
  - Absenteeism procedures
  - Dealing With Families
  - Number of days missed
  - Chronic Absenteeism
  - Vacating Slots

### **Determining Monitoring Reporting**

- Enrollment Reporting
- Eligibility Reporting
- Selection Procedures and Reporting
- Recruitment Reporting
- Attendance Reporting
- Developing ERSEA Policies
  - Creating policy lists
  - Determining compliance issues
  - Task Management and Development

### **Policy Implementation**

- Creating Training Plans
- Review cycles